Thank you for visiting our website and reading our Privacy Statement. Northern Illinois Commercial Association of REALTORS (collectively, "NICAR," "we," "us," and "our") operates this website, nicar.com (the "site"). We value your confidentiality. It is our intention to use and protect your Personal Information (as defined below).

1. INFORMATION WE COLLECT FROM YOU

We automatically collect information about your Internet connection, such as:

- The IP address of the web site from which you linked directly to our site.
- The date and time you access our site.
- The pages you visit.

This information ("Non-Personal Information") does not identify you personally. We use this Non-Personal Information to monitor the effectiveness of the site, identify areas of interest and consider potential improvements to the site.

We require you to provide certain personally identifiable information ("Personal Information") to use certain features and functions of the site. By providing such information, you consent to our collection and use of it, as described in this Privacy Policy. We do not collect any Personal Information about you when you visit the site unless you give us that information.

The Personal Information you provide includes information provided during any registration process, including contact information, such as your name, email address and phone number.

2. USE OF YOUR PERSONAL INFORMATION

We use Personal Information obtained from you to respond to your questions or inquiries; identify areas of user interest; and consider potential improvements to our site. Specifically, we use your Personal Information to contact you about membership, events you have registered to attend, and courses that you have indicated you would like to take. We may also use your Personal Information to contact you regarding additional services and features or requesting your feedback about your experience with the site.

Please note that your use of the site and services is subject to our <u>Terms and Conditions of</u> Service

3. SHARING YOUR INFORMATION

We do not sell or trade Personal Information to anyone. We will only disclose your Personal Information if required to do so by law. We may also buy or sell business assets if acquired by or when acquiring other companies. In such transactions, one of the transferred business assets is personal information.

NICAR reserves the right to share the contact information of event attendees with the sponsors and other attendees of those events. NICAR also shares member information with other members of the association. NICAR also shares member and attendee information with board and committee members for the purpose of individualized outreach and program promotion.

At any time, attendees and members may request removal from NICAR mailing and email lists by contacting our staff at info@nicar.com.

4. USE OF COOKIES

Cookies enable us to improve your visits to the site. Your web browser sends alphanumeric identifiers known as cookies to your computer's hard drive. Most browsers' help sections will explain to you how to restrict your browser from accepting new cookies, but this will limit your functionality. Cookies enable us to identify your browser and deliver services tailored to your specific requirements.

We may use information from cookies for the purposes of planning and tracking, as well as assessing the technical function of the site. We may also use cookies to track information about which pages you visit within the site to help us gauge the effectiveness of the site or our content.

5. SECURITY MEASURES

We work hard to protect the security of your information. Our site pages use Secure Socket Layer ("SSL") technology, the current standard for secure transactions over the Internet. Even though we employ SSL and other security precautions, this cannot prevent unwanted access to our system. Consequently, we do not ensure or warrant the security of the information you transmit, and you do so at your own risk. If your communication to us includes confidential information, you may want to contact us by using regular mail or telephone.

6. LINKS

We may provide links on the site to other sites of interest. We do not review or endorse the content of these sites or guarantee that they will abide by this Privacy Policy. Your use of such linked sites is subject to the terms and conditions and privacy policies of the providers of those sites. We encourage our users to be aware when they leave our site and to read the privacy policies of each site that collects Personal Information.

7. CHILDREN AND PARENTS

We do not offer or provide products and services for children. If you are under the age of eighteen (18), you may not use our site.

8. PROVIDING AND RECEIVING INFORMATION

You can always choose not to provide Personal Information to us. To review your Personal Information and/or to request us to correct it, we give you the following options:

Email: info@nicar.com Telephone: 630-510-4566

Mail:

Northern Illinois Commercial Association of REALTORS 450 Skokie Blvd, Building1200

Northbrook, IL 60062

9. CHANGES TO THIS POLICY

This Privacy Statement is subject to change at any moment. If we make a change, we will publish the updated Privacy Policy here. We advise you to examine this Privacy Policy on a regular basis. If you have any questions, comments, or concerns regarding our privacy policies, please contact us using one of the ways provided above.